



Unlocking Potential for Our Community

23/01/2023

Dear Parents/Carers

As I am sure you are aware, industrial action has been announced by the National Education Union (NEU) which will impact all schools. The days identified are 1st February, 2nd March and the 15th and 16th March. The action is taking place nationally based on conflict around pay, conditions and school funding between the NEU and the government.

I wanted to give you advance notice that it is very likely these strikes will have an impact on the school and to give you an opportunity to explore any arrangements you need to make. The school will undertake a Health and Safety risk assessment as part of our planning. Union members are not obliged to tell us of their intention to strike so we will only know exact numbers on the day, so all planning must take place with the assumption that all members will strike. If a Health and Safety assessment based on staffing levels allow us to open I will prioritise public exam groups in Year 11 and 13 and there may be alterations to the curriculum for the strike periods.

I am sorry about the potential disruption to your child's education and I understand the situation may be frustrating. We are fortunate to have so many committed and hard working teachers at SNHS and I know NEU members do not undertake this action lightly. It is reported that talks are ongoing with the Department for Education and I will update you with any developments that may have an impact.

I am working closely with our staff union representatives and will be in contact with all parents as soon as possible regarding the final arrangements.

Yours faithfully

Jason Davis
Headteacher

